



TTK ASIA TRANSPORT (THAILAND) CO.,LTD.

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Announcement

Compliance with Company Rules and Regulations

As the Company have many yard locations and working areas in various province, in order to thoroughly take care and control all employees to operate their work in accordance with the Company's rules and regulations, and to prevent any violation of the rules, regulations and concerned laws. Therefore, the Company announce the following practice and emphasize all employees to realize the following practices:

Objective

1. To be a guideline for employees to strictly comply with the company rules and regulations in the same direction.
2. To prevent employees from violating the rules, regulations and concerned laws.
3. To enhance trust for employees and customers including internal and external departments related to the Company.

Definition

1. The Company means TTK Asia Transport (Thailand) Co.,Ltd. including all location yards.
2. Employee means the employees of TTK Asia Transport (Thailand) Co.,Ltd. including the employees that the Company has agreed to hire and clearly specify the start and end period of the hire.

The rules that all employees must strictly comply

1. All employees must comply with Work Rules and Regulations of the Company.
2. All employees must comply with Safety Rules.
3. All employees must comply with Authority Process for Internal Approval (according to FDIM regulations)
4. All employees must not conduct or take any action which is contrary to corporate ethics and the Code of Conduct and Ethics Policy.

This announcement is effective from 1 April 2022 onwards.

Mr.Sukeyoshi Takahashi

The President